

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

[G.O. Ms. No. 78/DP&AR/CC, dated 31st December 2010]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued in G. O. Ms. No. 80, dated 28th December 1995 of the Department of Personnel and Administrative Reforms (Personnel Wing) and published in the Gazette No. 8, dated 20th February 1996, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the posts of Driver (LMV) in the Government of Puducherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Group “C” Posts of Driver (LMV) Recruitment Rules, 2010.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and scales of pay.*— The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE—I

RECRUITMENT RULES FOR THE POST OF DRIVER (LMV) GRADE -III

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| 1. Name of the post | : Driver (LMV) Grade-III |
| 2. Number of posts | : 135 (one hundred and thirty-five) [2010] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services—Group 'C' Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/ Pay Scale | : Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972. | : Not applicable |
| 7. Age limit for direct recruits | : Between 18 and 32 years of age (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |
- Note:* (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- (2) In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date of receipt of application.
- | | |
|---|----------------------|
| 8. Educational and other qualifications required for direct recruits. | : Essential : |
|---|----------------------|
- (i) Should have passed X Standard or its equivalent;

(ii) Should possess a valid LMV Driving Licence;

(iii) Should pass the competency test in—

(a) Driving;

(b) Traffic Regulation;

(c) Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration; and

(iv) Experience of driving motor car for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribe if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

9. Whether age, educational and other qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : No. (VIII Standard pass)
Other qualifications : Yes
10. Period of probation, if any : Two years.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which : 50 per cent.
by direct recruitment
By direct recruitment : 50 per cent.
Note : The existing daily-rated Drivers engaged by Government departments as on the date of notification of recruitment rules possessing the educational qualifications as prescribed against column (8) will be considered along with the open candidates for direct recruitment.
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : Promotion from the grade of Cleaner, Multi-tasking Staff (General), Multi-tasking Staff (Security) and Multi-tasking Staff (Housekeeping) and Bus Attender who have put in 3 years of service in the grade after appointment thereto on regular basis on the basis of *inter se* seniority.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Recruitment Committee/Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—*
(i) Secretary in-charge of the Department .. Chairman of Personnel.
(ii) Joint/Deputy/Under Secretary (DP&AR) .. Member
(iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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SCHEDULE—II

RECRUITMENT RULES FOR THE POST OF DRIVER (LMV) GRADE - II

1. Name of the post	: Driver (LMV) Grade - II
2. Number of posts	: 135 (one hundred and thirty-five) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/ absorption grades from which promotion/deputation/ absorption, is to be made.	: Promotion from Driver (LMV) Grade-III who have put in 8 years of continuous service in the grade after appointment thereto on regular basis. <i>Note :</i> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—</i> (i) Secretary in-charge of the Department .. Chairman of Personnel. (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member (iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

SCHEDULE—III

RECRUITMENT RULES FOR THE POST OF DRIVER (LMV) GRADE-I

1. Name of the post	: Driver (LMV) Grade - I
2. Number of posts	: 158 (one hundred and fifty-eight) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption is to be made.	: Promotion from Driver (LMV) Grade-II with 5 years regular service in the grade failing which combined service of 13 years in Grade-III and Grade-II; of which not less than 3 years of regular service should have been rendered in the post of Driver (LMV) Grade-II : Provided when a junior in Driver (LMV) Grade-II is considered for promotion, all his seniors will also be considered for promotion. <i>Note</i> : For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—</i> (i) Secretary in-charge of the Department .. Chairman of Personnel. (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member (iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

(By order of the Lieutenant-Governor)

GIDDI MRUTHYUNJAYA DURGA RAO,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

[G.O. Ms. No. 79/DP&AR/CC, dated 31st December 2010]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued in G. O. Ms. No.81, dated 28th December 1995 of the Department of Personnel and Administrative Reforms (Personnel Wing) and published in the Gazette No. 8, dated 20th February 1996, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the posts of Driver (HMT) in the Government of Puducherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Group “C” Posts of Driver (HMT) Recruitment Rules, 2010.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and scales of pay.*— The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE—I

RECRUITMENT RULES FOR THE POST OF DRIVER (HMT) GRADE-III

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| 1. Name of the post | : Driver (HMT) Grade-III |
| 2. Number of posts | : 17 (seventeen) [2010] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services—Group 'C' Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/ Pay Scale | : Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972. | : Not applicable |
| 7. Age limit for direct recruits | : Between 18 and 32 years of age (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made) |
- Note:* (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- (2) In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date of receipt of applications.
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|---|----------------------|
| 8. Educational and other qualifications required for direct recruits. | : Essential : |
|---|----------------------|
- (i) Should have passed X Standard or its equivalent;

(ii) Should possess a valid HMT Driving Licence;

(iii) Should pass the competency test in—

(a) Driving;

(b) Traffic Regulation;

(c) Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration; and

(iv) Experience of driving heavy vehicle for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

9. Whether age, educational and other qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : No (VIII Standard pass).
Other qualifications : Yes
10. Period of probation, if any : Two years.
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which : 50 per cent.
by direct recruitment
By direct recruitment : 50 per cent.
Note : The existing daily-rated Drivers engaged by Government departments as on the date of notification of recruitment rules possessing the educational qualification as prescribed against column (8) will be considered along with the open candidates for direct recruitment.
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption, is to be made. : Promotion from the grade of Cleaner, Multi-tasking Staff (General), Multi-tasking Staff (Security) and Multi-tasking Staff (Housekeeping) and Bus Attender who have put in 3 years of service in the grade after appointment thereto on regular basis on the basis of *inter se* seniority.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Recruitment Committee/Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—*
(i) Secretary in-charge of the Department .. Chairman of Personnel.
(ii) Joint/Deputy/Under Secretary (DP&AR) .. Member
(iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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SCHEDULE—II

RECRUITMENT RULES FOR THE POST OF DRIVER (HMT) GRADE - II

1. Name of the post	: Driver (HMT) Grade - II
2. Number of posts	: 17 (Seventeen) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption is to be made.	: Promotion from Driver (HMT) Grade-III who have put in 8 years of continuous service in the grade after appointment thereto on regular basis. <i>Note :</i> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—</i> (i) Secretary in-charge of the Department .. Chairman of Personnel. (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member (iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

SCHEDULE—III

RECRUITMENT RULES FOR THE POST OF DRIVER (HMT) GRADE-I

1. Name of the post	: Driver (HMT) Grade - I
2. Number of posts	: 20 (Twenty) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/absorption, grades from which promotion/deputation/absorption is to be made.	: Promotion from Driver (HMT) Grade-II with 5 years regular service in the grade failing which combined service of 13 years in Grade-III and Grade-II; of which not less than 3 years of regular service should have been rendered in the post of Driver (HMT) Grade-II : Provided when a junior in Driver (HMT) Grade-II is considered for promotion, all his seniors will also be considered for promotion. <i>Note</i> : For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—</i> (i) Secretary in-charge of the Department .. Chairman of Personnel. (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member (iii) Executive Engineer, Government Automobile Workshop .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

(By order of the Lieutenant-Governor)

GIDDI MRUTHYUNJAYA DURGA RAO,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

[G.O. Ms. No. 80/DP&AR/CC, dated 31st December 2010]

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued in G. O. Ms. No. 82, dated 28th December 1995 of the Department of Personnel and Administrative Reforms (Personnel Wing) and published in the Gazette No. 8, dated 20th February 1996, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the posts of Tractor Driver in the Government of Puducherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Group “C” Posts of Tractor Driver Recruitment Rules, 2010.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and scales of pay.*— The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE—I

RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-III

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- | | |
|--|---|
| 1. Name of the post | : Tractor Driver Grade-III |
| 2. Number of posts | : 8 (Eight) [2010] Subject to variation dependent on work-load |
| 3. Classification | : General Central Services—Group 'C' Non-Gazetted—Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972. | : Not applicable |
| 7. Age limit for direct recruits | : Between 18 and 32 years of age (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |

Note: (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

(2) In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.

- | | |
|---|----------------------|
| 8. Educational and other qualifications required for direct recruits. | : Essential : |
|---|----------------------|
- (i) Should have passed X Standard or its equivalent;
 - (ii) Should possess a valid Tractor Driving Licence with an endorsement for driving with a trailer;
 - (iii) Should pass the competency test in—
 - (a) Driving;
 - (b) Traffic Regulation;
 - (c) Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration; and
 - (iv) Experience of driving tractor for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribe if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

9. Whether age, educational and other qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : No (VIII Standard pass).
Other qualifications : Yes
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which by : 50 per cent.
direct recruitment
By direct recruitment : 50 per cent.
Note : The existing daily-rated Drivers engaged by Government departments as on the date of notification of recruitment rules possessing the educational qualification as prescribed against column (8) will be considered along with the open candidates for direct recruitment.
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption is to be made. : Promotion from the grade of Cleaner, who have put in 3 years of service in the grade after appointment thereto on regular basis.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Recruitment Committee/Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—*
(i) Secretary in-charge of the Department .. Chairman of Personnel.
(ii) Joint/Deputy/Under Secretary (DP&AR) .. Member
(iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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SCHEDULE—II

RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-II

1. Name of the post	: Tractor Driver Grade - II
2. Number of posts	: 8 (Eight) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption, is to be made.	: Promotion from Tractor Driver Grade-III who have put in 8 years of continuous service in the grade after appointment thereto on regular basis. <i>Note :</i> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.
13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition?	: <i>Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—</i> (i) Secretary in-charge of the Department .. Chairman of Personnel. (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member (iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

SCHEDULE—III

RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-I

1. Name of the post	: Tractor Driver Grade - I
2. Number of posts	: 8 (Eight) [2010] Subject to variation dependent on work-load.
3. Classification	: General Central Services—Group 'C' Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/ Pay Scale	: Pay Band 1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post	: Non-selection
6. Whether benefit of added years of service admissible under rule 30 of Central Civil Services (Pension) Rules, 1972.	: Not applicable
7. Age limit for direct recruits	: Not applicable
8. Educational and other qualifications required for direct recruits.	: Not applicable
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
10. Period of probation, if any	: Not applicable
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	: By promotion
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/ absorption is to be made.	<p>Promotion from Tractor Driver Grade-II with 5 years regular service in the grade failing which combined service of 13 years in Grade-III and Grade-II; of which not less than 3 years of regular service should have been rendered in the post of Tractor Driver Grade-II.</p> <p>Provided when a junior in Tractor Driver Grade-II is considered for promotion, all his seniors will also be considered for promotion.</p> <p><i>Note</i> : For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an official prior to 1-1-2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale.</p>

13. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Departmental Promotion Committee (Promotion/confirmation) for Group 'C' posts consisting of:—*
- (i) Secretary in-charge of the Department .. Chairman of Personnel.
 - (ii) Joint/Deputy/Under Secretary (DP&AR) .. Member
 - (iii) Executive Engineer, Government Automobile Workshop. .. Member
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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(By order of the Lieutenant-Governor)

GIDDI MRUTHYUNJAYA DURGA RAO,
Under Secretary to Government.